PROMISING PRACTICES IN IOWA

PROGRESSION OF WORK-BASED LEARNING EXPERIENCES

1. CLASSROOM SPEAKER
   A great way to begin introducing students to your industry with minimal time and resource commitment is to schedule a classroom visit and speaking opportunity.

2. FACILITY OR SITE TOUR
   A great follow-up to a classroom visit is to invite students for a site tour to see and feel what a work site is like.

3. JOB SHADOW OR OBSERVATION
   Job shadowing allows students to directly observe daily activities for a short period of time.

4. INTERNSHIP OR APPRENTICESHIP
   There comes a point during the career exploration process where students wish to receive more focused, hands-on experience to better understand the physical and mental requirements of a given occupation or industry.

EDUCATOR & PARTNER EXTERNALSHIPS
   A fresh twist on internship programs is to hire educators and supporting staff to take part in a similar short-term training opportunity, given occupation or industry.

NONTRADITIONAL STUDENT
   A growing number of students are beginning their education journey later in life or are heading back to school as adults for the necessary education and training for a more fulfilling career within their communities.

IOWA Intermediary Network

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